

**BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. TEN**  
8601 MIDCROWN  
SAN ANTONIO, TEXAS 78239-2445

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**SPECIAL BOARD MEETING MINUTES**  
**APRIL 1, 2013**

I. **CALL SPECIAL BOARD MEETING TO ORDER AND TAKE ATTANDANCE:** The Special Board Meeting of April 1, 2013, was called to order at 3:07 p.m. by President of the Board, Mr. Melroy Brandt, in Council Chambers, Windcrest City Hall, 8601 Midcrown Drive, Windcrest, Texas, for the purpose of considering the following agenda. Board members present were Messrs. Brandt, Chevalier and Perry. Also in attendance was General Manager Richard Frenzel. Messrs. Greenwood and Melson were absent due to prior commitments/illness.

II. **ACCEPT VISITOR COMMENTS – (Strict 5 minute time limit per visitor):** No comments at this time.

III. **THE BOARD WILL CONVENE INTO A CLOSED SESSION AS AUTHORIZED BY TEXAS GOVERNMENT CODE 551.074(a)(1) TO DELIBERATE THE APPOINTMENT, EMPLOYEMENT, EVALUATION, REASSIGNMENT, DUTIES, DICIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE.** Board convened into closed session at 3:08 p.m. The Board reconvened into open session at 3:23 p.m.

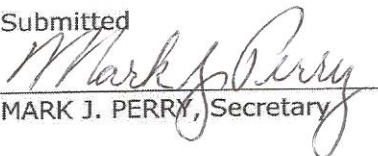
IV. **NEW BUSINESS:** None

V. **OLD BUSINESS: DISCUSSION / IDENTIFICATION OF REQUIREMENTS FOR POSITION OF GENERAL MANAGER IN CONTEMPLATION OF THE GENERAL MANAGER'S DECISION TO RETIRE EFFECTIVE MAY 31, 2013. THE BOARD WILL CONSIDER AND MAY MAKE A SELECTION FROM THE FIELD OF APPLICANTS TO FILL THE POSITION OF GENERAL MANAGER.** Mr. Chevalier made a motion that we offer Mr. Pepin a \$65,000 annual salary, all inclusive, with the stipulation of the that the salary be reduced by \$5,000 per year during the probation period. Mr. Perry seconded the motion. Mr. Chevalier stated that if Mr. Pepin does not accept this offer that the General Manager begin the process of selecting a new General Manager position again. The Board unanimously approved.


VII. **OTHER BUSINESS BROUGHT BEFORE THE BOARD. DECISION WILL BE TABLED UNTIL NEXT SCHEDULED BOARD MEETING IN ORDER TO PLACE SUBJECT ON AGENDA AND GIVE STAFF TIME TO EVALUATE AND MAKE RECOMMENDATIONS.**

IX. **ADJOURN.** President of Board adjourned Meeting at 3:24 p.m.

Submitted

  
MARK J. PERRY, Secretary

Approved

 Date: 18 Apr 13  
MELROY I. BRANDT, President