

BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. TEN
8601 MIDCROWN
SAN ANTONIO, TEXAS 78239-2445

SPECIAL BOARD MEETING MINUTES
DECEMBER 5, 2013

I. CALL SPECIAL BOARD MEETING TO ORDER AND TAKE ATTENDANCE: The Special Board Meeting of December 5, 2013, was called to order at 4:30 p.m. by President of the Board, Mr. Melroy Brandt, in the City Council Chambers, Windcrest City Hall, 8601 Midcrown Drive, Windcrest, Texas, for the purpose of considering the following agenda. The Board members present were: Messrs. Brandt, Chevalier, Greenwood and Mrs. Hatch. Also in attendance were General Manager Adam Telfer and Lyn Cruz, Office Manager. Mr. Perry was absent.

II. ACCEPT VISITOR COMMENTS – (Strict 5 minute time limit per visitor): No visitors present.

III. A. THE BOARD WILL ADJOURN INTO A CLOSED MEETING IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT, SECTION 551.074(a)(1) TO DELIBERATE THE APPOINTMENT, EMPLOYMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE – TO DISCUSS ANNUAL EVALUATIONS OF EMPLOYEES.

B. THE BOARD WILL ADJOURN INTO A CLOSED MEETING IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT, SECTION 551.071, TO DELIBERATE THE PURCHASE, EXCHANGE, LEASE, OR VALUE OF REAL PROPERTY SINCE DELIBERATION IN OPEN SESSION WOULD HAVE A DETRIMENTAL EFFECT ON THE POSITION OF THIS GOVERNMENTAL BODY TO NEGOTIATE WITH A THIRD PERSON. The Board convened into closed session at 4:31 p.m. The Board reconvened into open session at 5:19 p.m.

IV. THE BOARD TAKE ACTION ON THE FOLLOWING ITEMS:

A. CONSIDER AND MAY APPROVE PAY INCREASES FOR FISCAL YEAR 2014. Mr. Chevalier made a motion that increases be approved as presented for the 2014 fiscal year. Mr. Greenwood seconded this motion. The Board approved.

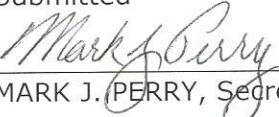
B. CONSIDER AND MAY APPROVE SUPERIOR PERFORMANCE BONUSES FOR FISCAL YEAR 2013. Mrs. Hatch made a motion the Superior Performance Bonuses be approved as presented. Mr. Greenwood seconded this motion. The Board approved.

V. THE BOARD TAKE ACTION ON THE FOLLOWING ITEM:


A. CONSIDER AND AUTHORIZE THE GENERAL MANAGER TO PURSUE THE IMPLEMENTATION OF A TEN YEAR CAPITAL IMPROVEMENT PLAN (CIP). Mr. Chevalier made the motion to authorize the General Manager to pursue the implementation of a ten year CIP Plan. This was seconded by Mr. Greenwood. The Board approved.

VI. ADJOURN. President of Board adjourned Meeting at 5:22 p.m.

Submitted


MARK J. PERRY, Secretary

Approved

 Date: 12 Dec 13
MELROY I. BRANDT, President