

BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. TEN
8601 MIDCROWN
SAN ANTONIO, TEXAS 78239-2445

SPECIAL BOARD MEETING MINUTES
JUNE 3, 2013

I. CALL SPECIAL BOARD MEETING TO ORDER AND TAKE ATTENDANCE: The Special Board Meeting of June 3, 2013, was called to order at 5:00 p.m. by President of the Board, Mr. Melroy Brandt, in the Conference Room (Adjacent to City Council Chambers), Windcrest City Hall, 8601 Midcrown Drive, Windcrest, Texas, for the purpose of considering the following agenda. The Board members present were: Messrs.' Brandt, Chevalier and Perry. Also in attendance were General Manager Richard Frenzel and Lyn Cruz, Office Manager. Messrs.' Greenwood and Melson were absent.

II. ACCEPT VISITOR COMMENTS – (Strict 5 minute time limit per visitor): No comments at this time.

III. THE BOARD WILL CONVENE INTO A CLOSED SESSION AS AUTHORIZED BY TEXAS GOVERNMENT CODE 551.074(a)(1) TO DELIBERATE THE APPOINTMENT, EMPLOYEMENT, EVALUATION, REASSIGNMENT, DUTIES, DICIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE. Board convened into closed session at 5:02 p.m. The Board reconvened into open session at 5:26 p.m.

IV. NEW BUSINESS: None

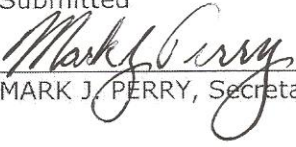
V. OLD BUSINESS: THE BOARD WILL CONSIDER AND MAY MAKE A SELECTION FROM THE APPLICANTS WHO APPLIED TO FILL THE POSITION OF GENREAL MANAGER WHICH WILL BECOME VACANT WHEN THE INCUMBENT RETIRES ON OR ABOUT AUGUST 31, 2013. President Brandt advised the Board that the selection committee comprised of Mr. Brandt, Mr. Chevalier, and Ms. Mary Hatch interviewed three well qualified candidates and unanimously selected Mr. Adam C. Telfer as the best qualified. The Board discussed the options it had, the salary, and the possibility of the District being dissolved early in the new General Managers tenure. The concerns was that there is the possibility the City of Windcrest may make another effort to take over the District, and the Board wanted to ensure the new General Manager would be afforded some job security. They discussed the possibility of a severance package that would be operative only if the City (or the SAWS) took over the District within two years of the General Manager's start date. The concept was well received. Mr. Perry made a motion that we offer the position of General Manager to Adam Telfer. Initial salary will be \$60,000 which will increase to \$65,000 once Mr. Telfer receives his Texas certificates; he will be paid a \$2,000 relocation allowance upon arrival. The severance agreement will guarantee two years salary prorated by the number of months remaining on the agreement at the time of dismissal. It will be computed based on the salary at the time of dismissal and it will only be paid if Mr. Telfer is dismissed by the City.. The motion was seconded by Mr. Chevalier. The Board voted unanimously in favor of hiring Mr. Telfer.

The Board instructed the General Manager to work with the District's attorney on a separation agreement.


VII. OTHER BUSINESS BROUGHT BEFORE THE BOARD. DECISION WILL BE TABLED UNTIL NEXT SCHEDULED BOARD MEETING IN ORDER TO PLACE SUBJECT ON AGENDA AND GIVE STAFF TIME TO EVALUATE AND MAKE RECOMMENDATIONS. The Board directed the General Manager to schedule a Special Board Meeting for Thursday, June 6, 2013 at 6:00 p.m. to consider the separation agreement authorized above and discuss with our attorney the City's intentions to pursue a boundary adjustment with the City of San Antonio which could have adverse effects on the future of the District.

IX. ADJOURN. President of Board adjourned Meeting at 5:30 p.m.

Submitted


MARK J. PERRY, Secretary

Approved

 Date: 20 June 13
MELROY I. BRANDT, President