

BEXAR COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. TEN

8601 MIDCROWN
SAN ANTONIO, TEXAS 78239-2445

**SPECIAL BOARD MEETING MINUTES
MARCH 15, 2013**

I. CALL SPECIAL BOARD MEETING TO ORDER AND TAKE ATTENDANCE: The Special Board Meeting of March 15, 2013, was called to order at 3:02 p.m. by President of the Board, Mr. Melroy Brandt, in Council Chambers, Windcrest City Hall, 8601 Midcrown Drive, Windcrest, Texas, for the purpose of considering the following agenda. A quorum of Board members was present: Messrs. Brandt, Chevalier, Greenwood and Perry. Also in attendance was General Manager Richard Frenzel.

II. ACCEPT VISITOR COMMENTS – (Strict 5 minute time limit per visitor): No comments at this time.

III. THE BOARD WILL CONVENE INTO A CLOSED SESSION AS AUTHORIZED BY TEXAS GOVERNMENT CODE 551.074(a)(1) TO DELIBERATE THE APPOINTMENT, EMPLOYEMENT, EVALUATION, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF A PUBLIC OFFICER OR EMPLOYEE. Board convened into executive session at 3:03 p.m. The Board reconvened into open session at 3:33 p.m.

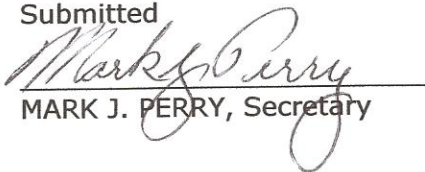
IV. NEW BUSINESS: None

V. OLD BUSINESS: DISCUSSION / IDENTIFICATION OF REQUIREMENTS FOR POSITION OF GENERAL MANAGER IN CONTEMPLATION OF THE GENERAL MANAGER'S DECISION TO RETIRE EFFECTIVE MAY 31, 2013. THE BOARD WILL CONSIDER AND MAY MAKE A SELECTION FROM THE FIELD OF APPLICANTS TO FILL THE POSITION OF GENERAL MANAGER. Mr. Brandt stated that the primary purpose of this meeting was to select a General Manager. Mr. Perry made a motion to offer the General Manager position to Daniel Pepin. Mr. Chevalier asked that we amend this motion to specify a salary to begin at \$58,000 at start with \$5,000 increase after probationary period. Mr. Perry agreed to the amendment and seconded this motion. The Board unanimously approved.

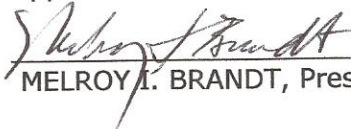
VII. OTHER BUSINESS BROUGHT BEFORE THE BOARD. DECISION WILL BE TABLED UNTIL NEXT SCHEDULED BOARD MEETING IN ORDER TO PLACE SUBJECT ON AGENDA AND GIVE STAFF TIME TO EVALUATE AND MAKE RECOMMENDATIONS. Mr. Frenzel mentioned that we will be discussing the Sewer Averaging at the next meeting.

IX. ADJOURN. President of Board adjourned Meeting at 3:36 a.m.

Submitted


MARK J. PERRY, Secretary

Approved

 Date: 18 Apr 13
MELROY I. BRANDT, President